organization. The majority were members of multiple staffs in large evangelical churches. These churches were selected from five different denominations and some independent churches were also included. The names of the respondents and their affiliations is not revealed because of the nature of the information requested.

Of the eighty people surveyed, fifty-one returned the completed form. This represents a return of $63.75 \%$. One of the returns was not included in the computer program. The results given are based on fifty returns.

There were forty-nine men and one woman who responded to the survey. The average age was 39.18 years. All are married. The educational background of the participants was given as follows:
9 B.A., B.S.
5 M.A.

25 M. Div.
9 Th.M., S.T.M.
2 Ph.D.
The average length of time these people have been in Christian work was fourteen years. The average team size was 5.125. Twenty-one of the respondents are team leaders, twenty-nine are team subordinates. (All would be considered Christian leaders. This information has to do with the structure of the team itself.

In answer to the question: "How often do you meet together?" the following answers were indicated.

| $\frac{1}{\text { not at all }}$ | $\frac{1}{2}$ several times a year |
| :--- | :--- |
| 6 | bi-weekly |

