

The results given for question five require some explanation. The seven statements are arranged so that the best relationship would be represented by the first statement, "My associates are my closest friends," and the worst relationship is represented by the seventh statement, "The situation is becoming unbearable." There is some question in relation to statements two and three as to which represents the stronger relationship. Probably three would be representative of a more harmonious arrangement.

It is clear that the majority of respondents judged their team relationship as being very healthy. The statement "Ours is an honest, open, satisfying relationship," received the greatest number of "number one" votes. It is significant that nineteen people rated "Things are a bit tense..." as their number four choice. The reasons for this are indicated by the verbal answers under question seven.

The answers to questions six and seven were verbal and are given later. Question eight involved numerical ranking of the causes of conflict. That question and the results are given below.

How would you rank the following causes of conflict in order of their importance, using a scale of 1 to 15? (1=most frequent cause; 15=least frequent cause)

The results can be read in the following manner. Each of the fifteen categories is listed below. Under each category the list of numbers corresponds to the number of respondents who chose each rank from one to fifteen.

Thus, under the first category, "lack of communication," sixteen respondents made this their first choice, six made it their