

Has happened several times.

Tension arises when there is a change in any team member because the new member is prone to feel useless or childlike at first, not knowing the ropes and the other members have little to say about who the new member will be, and thus feel threatened.

My irritation was not because of the senior minister but because of my unclear job description that I was working with. . . I freely talk these irritations over with the senior pastor as soon as such potential conflicts arise.

One team member's wife is not very cooperative. We witness some tensions between her demands on her husband and the demands of the work. Also, she tends to not help with domestic chores when the staff goes on a retreat. However, she is improving in this as she sees the model of the other staff wives. We have faults, too; we love each other and are patient with each other as the Lord is with us.

Some spirit of competition for the attention and approval of the senior pastor.

Over criticism from some in the congregation concerning the youth ministry.

In connection with the charismatic movement there has been some tension felt.

9. In your view, what is the most important quality needed for team leadership?

Examples of answers from team leaders:

Love, i.e. Christ's servant attitude to meet the needs of the team members as well as a corporate identity.

Unselfishness. A servant's heart, genuine humility, an authentic teachable spirit.

Sensitivity to the needs and expectations of the other members of the team.

Openness, willing to listen, appreciation of other's gifts and wisdom.

Humble wisdom, appreciation for the personhood and gifts of others.

Humility.