Bitterness may also be a sinful response to what is felt to be injustice. There is loss involved and it is thought that the loss is suffered because of unfairness on someone's part (usually God is the one charged with injustice). Because of the conclusion, "I'm getting a raw deal," there is often an outpouring of self-pity which along with the anger leads to depression.

Envy and bitterness are often bound together in the heart of one who is responding sinfully to a given situation. The person not only says, "Why can't I have or be what so and so has or is?" but they become bitter because their desire is not fulfilled.

In team relationships bitterness is a real threat to unity and harmony. For leaders the threat may be the greatest in those relationships where a subordinate is thought to be undermining his position, thus threatening his advantage. It must be remembered that bitterness is a sinful response and is never necessary. In trying to analyze situations where bitterness is the response of a leader, we are not saying that this is what must be, but because of sin, what sometimes does occur.

First, let us look at a leader who has the wrong desires for being a leader.



I want people to like, respect, and look up to me. I want to be in the spot light, center stage, most of the time.