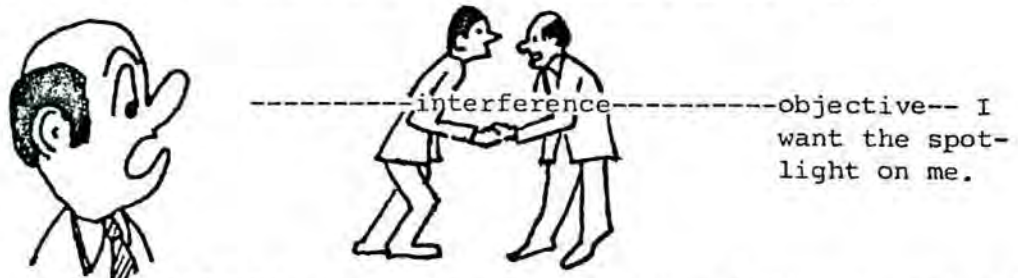


It isn't wrong to want people to like you and respect and follow you unless this desire becomes primary. A legitimate primary desire would be to want to exercise one's gifts in response to the call of Christ for the glory and furtherance of His Kingdom.

The person who has as his primary desire to have people like, respect, or follow him is a very insecure individual. Everyone is insecure to some extent, but if a person needs constant stroking with positive affirmations of his importance and worth, the situation is out of hand. The response of such a person to others receiving attention is childish. It is similar to the reaction of a three year old when mother brings a new baby home and cuddles and kisses it. The three year old may later get under the bassinet and try to give the baby a ride to the floor. The baby is siphoning off some of the attention and that must be stopped!

Leaders may get uncomfortable in a similar way when team members receive attention and commendation for their work.



If the interference continues and more and more attention is directed toward the associate, the leader may become bitter, resenting the very presence of the offending party on the team. The bitterness causes a breakdown in communication and the relationship between the leader and the team member becomes cold and tense.

There are other causes of resentment on the part of leaders