

activity, he should confront the man and talk it out. If a man knows he is in the place God wants him to be and is doing his job to the best of his ability, he need not fear a gifted associate. Open communication could bring the hearts of those involved together and encourage a mutuality that has been absent. Those involved could work out ways to pool their gifts and complement one another rather than rival one another.

Sometimes confrontation and in-depth discussion may lead to a Paul and Barnabas parting of the ways. If this can be done with mutual understanding, the persons or the work need not be harmed.

When a person is threatened, their fear issues in a fight/flight reaction. They attack or run. Saul hurled his spear at David in an attempt to pin him to the wall. In another place, fearful men advised David, "Flee as a bird to your mountain," (Ps. 11). Both of these reactions can be seen in interteam relations. Hostile relations or the bolting of someone from the team are frequent reactions to threat. These are not only the internal conditions that contribute to poor communication, but these are major problem areas in interpersonal relations. Attempts at improving the relations between God's servants without giving serious attention to these problems will miss the point. To clean up bad relationships, the source of uncleanness must be identified. Jesus did this when he taught, "What comes out of a man is what makes him 'unclean.' For within, out of men's hearts, come evil thoughts, sexual immorality, theft, murder, adultery, greed, malice, deceit, lewdness, envy, slander,