

There are such exceptions to the rule in the ministry. Thomas Titcomb was turned down by every mission board in his quest to go to Africa to work among the pygmies. He went anyway, and his ministry was one of the most effective ever known in that continent.

There are also those who experience frustration and even failure but do not give in to despair. They seem to become tougher with experience and rise from the canvas to take on another challenge.

Though these exceptions exist, care must be taken to set goals that are realistic for the person asked to perform a given task.

Frustration is also a possible result when two people are striving to reach the same goal that only one can achieve. This is called competition. In the case of two prize fighters, both may train vigorously for a fight, but only one will win. The other will suffer the frustration that results from falling short of achieving a desired goal.

In a team ministry, the structure and management of the team should rule out such competition, but it does not always work that way. The most common example of this problem in teamwork is having two or more people competing for team leadership. Such a situation is likely to produce a great deal of frustration and conflict.

Another frustration producing arrangement is when there is a conflict between personal goals and team goals (or in some cases, between personal desire and God's revealed will).