At about the same time, a pattern began to develop in reference to this man's reputation. He had lied about his credentials and many other adverse facts turned up about his background. One minister from the area where this man had lived previously, exclaimed to the senior pastor upon hearing his name, "He won't be satisfied until he has your job!"

Unfortunately, the board and many in the church sided with the DCE. The DCE offered to resign with the stipulation that all the evidence against him would be kept secret from the congregation. Foolishly, the board agreed and accepted his resignation. His leaving was interpreted as being the result of a personality conflict with the senior pastor. The board will not permit the facts to be known, and even though there is enough evidence to say that the man should be dismissed, the board has turned against the senior pastor and seem to be waiting for his resignation. The senior pastor does not want to see the church split, and so he is not making any effort to rally people to his cause. For him, the situation is most frustrating for all that he had labored to accomplish could be greatly damaged.

The DCE was also frustrated in his efforts to achieve his personal goal. His conflict of interest has produced a very bad situation that could destroy what has been a very effective testimony.

Frustration causes inappropriate reactions that can be very destructive to harmony. A person who is unable to achieve what they have been striving for often becomes hostile and agressive toward the person blocking the way to success. Anger is usually the most visible symptom. If not dealt with, the anger may settle into resentment. The sinful mind begins to work overtime plotting ways to equal the score.

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