Marvin Judy describes the essentials of a freedom granting administration:

The cooperative administrator will attempt to provide a situation in which each person in the group has: (1) freedom of expression, (2) opportunity for full development of talent and ability, (3) the opportunity to make a worthwhile contribution to the goals and objectives of the group, (4) and, as far as possible, complete freedom of action for the fulfillment of his. own personal goals and aims in life.<sup>8</sup>

This is a large order and is only possible in a situation where love reigns. In John 8:31, Jesus made it clear that freedom is only possible to those who hold to His teaching, an important element of which is that believers must love one another. Christ's love sets men free to plan and work to meet the needs of others.

Love does not deprive others of what rightfully belongs to them. Lev. 19:11 says, "Do not steal." In assertiveness training the objective is to obtain and hold on to "my rights."<sup>9</sup> The Scriptures teach that "my rights" are not to be grasped tightly, especially at the expense of others. I am willing to be reduced to nothing as a slave of Jesus Christ.<sup>10</sup> However, I am not to treat a fellow minister as a slave with no rights, (even though he may see himself in that light). When love asserts itself, it does not seek its own

## <sup>8</sup>Judy, Multiple Staff Ministry, p. 51.

<sup>9</sup>In the book <u>Don't Say Yes When You Want to Say No by</u> Herbert Fensterheim and Jean Baer (New York: Dell Publishing Co., 1975), it is said ". . . Assertiveness Training consists in teaching them to know their legitimate rights, how to stand up for them and prevent them from being usurped."

. 10 Phil. 2:1-11.