

pastors of small churches. Because of various factors, including their own outstanding gifts in certain areas (for example, preaching or evangelism), these churches grew and it became necessary to add to the staff producing a multiple staff or team situation. Thus a man who never felt terribly confident as a pastor of a small church finds himself in the leadership of a large church with the responsibility to direct the activities of several other ministers. The same man probably has never had a course in administration, which factor contributes to his sense of inadequacy.

Looking in the mirror at his half shaven face, such a man may say to himself, "How in the world did I get here?" and that may be followed by the question, "How long can it last?" Such a person can be greatly helped by a program of continuing education in the areas where he is meeting new challenges in his ministry. Seminaries need to give thought to helping to meet the needs of such an individual.

b. You can't trust anybody!

There are those who have lived in an atmosphere of mistrust. Parents may have begun the conditioning process by teaching their son not to trust other people. The same parents may be very suspicious people who constantly question the motives and objectives of other people including Christian people. A person does not have to become suspicious because of living in such an atmosphere, but it can be a contributing factor in the life of one who is overly suspicious and threatened.