

4. The relationship of this senior pastor to his associate is built on love and appreciation for one another. (The associate was also interviewed and it was evident that he respects and honors the leadership position of the senior pastor and is careful to consult him often.)

5. The ministerial team see themselves as a model for the congregation. Their willingness to work together in harmony, in spite of differences, is a ministry in itself to the flock.

There are doubtless many other examples that could be used to illustrate the problem of anxiety in team relations. Besides what has been said concerning love driving out fear, the most important doctrine to apply to such situations is the sovereignty of God and especially the Lordship of Christ as the Chief Shepherd over His church. Fear often results from thinking that the situation is out of control. Trust in the sovereign Lord quells such fear.

In Psalm 11 the man who was such a threat to King Saul was evidently facing a serious threat to his kingdom. David's advisors urged him to flee to the mountains. David gave a four-fold answer to his fearful advisors:

Ps. 11:4 - "The Lord is in His holy temple." The Lord is present with His people.

Ps. 11:4b - "The Lord is on His heavenly throne." The Lord is King and has things in perfect control.

Ps. 11:5 - "The Lord examines the righteous. . . but judges the wicked." The Lord will see to it that justice is done.