Each staff member must find the opportunity to enrich his relationship to Jesus Christ within the context of staff relationships.

This is accomplished through staff worship, mutual edification and sharing, intercessory prayer for one another and to those outside the group, Bible study and discussion of spiritual problems, and implementation of biblical principles in future ministry. In other words, the team leader must set a tone and be an example of the believer so that the team will truly "serve one another in love," (Gal. 5:13-15).

There must be open and free communication between staff members. (Much more will be discussed on this topic later.)

The team leader is responsible for keeping the lines of communication open and providing an atmosphere where people feel free to express themselves without fear of reprisals. The team leader can best accomplish this by his willingness to communicate his ideas to team members and also by his acceptance of what others have to say to him and each other.

 There must be an appreciation of the contribution made to the total ministry by each member of the team.

Happy people are appreciated people. A quick road to conflict is the neglect of recognizing the worth of a fellow laborer's work, e.g. between vss. 3 and 16 of Romans 16, Paul greets twenty-seven people by name and commends many of them for their works (vs. 12, "Greet Tryphaena and Tryphosa, those women who work hard in the Lord.")