

your social life is together. Pastor _____ and I differ in age quite a bit and we have differences of approach to the ministry. We may not socialize a great deal, but we do have time together where we do feel good about that, and it has solidified our working relationship. So I think there needs to be social times together where we have a freedom to be with one another. There needs to be a kind of compatibility for our families in the sense that they are part of the ministry, although I don't believe in the church hiring two for one, that is a wife and a husband necessarily. But there is a sense in which they have to be behind one another, in the deep sense of the word, as far as a modelling effect before the people. If we can't work it on that level, it can never be worked out in the congregation. I don't know if that has a handle on it, but his spiritual life, his loyalty to the team, his love for other team members, his areas of gifts in which he is willing to work at industriously. Coming out of a business background, I find that the ministry is the greatest area where a guy could really slough off if he wants to because its a very self-motivated kind of thing. I've been disheartened at times watching that take place, and I think in a team ministry it's something in which you encourage one another to really keep at it and be willing to accept one another where you are, but at the same time everybody carrying their part of the load, which is really crucial.

JG: I really appreciate your time, in answering these questions.

Discussion questions for interview #5

1. What are the options open to an associate minister who is working under a leader who is dictatorial and refuses to deal with certain problems?
2. Is it important for people working in a team situation to be good friends and share social times together or should it be enough to achieve a good professional relationship?
3. What are some of the ways team members could minister to one another?