

He knew a lot of material and was a real asset to us. I began to find differences with them. Carl McIntire and Roland Armes were really the ones who were doing the things as far as directors was concerned. I met with them. I think Mr. Paste also. Pace though we should have high salaries, that that would help in --- So they decided to give me \$3600 a year as President! That's what they considered a high salary. One day I met with just McIntire and R. ~~Armes~~ Armes. The question was, What salary shall we pay to Harris and _____ who were both ~~n~~ teaching for the first time. They -- I said, Let's give them \$2100. They said, Make it \$1800. They were both married, and I did not see how they were going to support a family on \$1800. Actually they only got \$1500 that year. Because the salaries got behind. I insisted on \$2100 and they insisted on \$1800. After we had talked a while, I said, You outvote me; you are two to one. I said, If you want to make it \$1800 you have the authority to do it. But I said, I could not possibly vote for it. And Armes put his hand down, I'mnot going to go any further if we can't be unanimous in what we do. If we can't agree. If you won't vote with us to make it \$1800 he said, I'm through. I was perfectly willing they should out vote me 2 to 1, but after all I said, All right. I'll vote as you say. So I voted so it was unanimous. And he said to me afterwards, You won a victory! You overcame your desire to have your own way! It wasn't affecting me. It really was funny!

Roland Armes was a grand fellow but he had a few ideas that I thought were a little bit twisted.

Neher: As far as this salary business goes, in 1979 what would be the equivalent of an \$1800 salary?~~xxxxxxx~~ Maybe \$8000~~xxxxxxx~~

I don't know. Maybe \$8000. I don't know. I wouldn't be surprised. I rather imagine ~~again~~ imagine that you would have to pay