But you knew there when they said 10 they meant 10:20 and everybody was there at 10:20. When I held some meetings in Argintena, the meetings were supposed to start at 7:30 at night and it came to be 8:00 o'clock and there were only a few people there. And I said, We had better start. We are supposed to start to at 7:30. And they said, 0 no. let is us wait a lattle, there will be more people here. And I found that in Argentina you always knew when a meeting would start. it's going to start. Take the time ammounced and add 45 minutes. and right then is when it started. there I think there the meeting was supposed to start at 8:00/and it was a quarter of 9 when they finally started, and I don't like to be out late at night, so I said to them, Can't you start earlier? Why do you have to wait till 8:45 to start? Oh, no , they said, Everybody understands. You say 8:00; we start at a quarter of \$:00. Well, finally, I said, Why not announce it for 7:30? Oh, sure we can do that. (Laughter). So they announced it for 7:30 and after that we started at a quarter after 8:00 (Laughter), regularly. It doesn't matter of what your system is so long as people know what your system is. But in the U.S. our system is that when we say 9:00 we mean 9:00; and if we mean 9:05 we say 9:05. Personally I like the idea of meaning what you say (Laughter) instead of having it understood you mean something different when you use those words. But if you start at a certain time and a certain number of people are late, they are wasting the time of the others, unless it is understood and all come at that time.

Organization can be a rather complicated thing. I think the Scripture teaches us that no organization is sacrosanct. No system of organization is inspired of God and necessary to hold. But organization is a very useful tool which we are foolish to neglect. If we carry it to extreme we wasterine. Unnecessary organization is foolish. But organization that will help in accomplishing purposes is something God wants us to use and so He caused Moses to write 27 verses here telling how he got this advice from Jethro and how he carried out the advice.