

opinion but the statement of opinion is always of value and help. I try to investigate everything anyone suggests. I don't make any changes during the year. Changes are made during the summer. I think that's an important rule of educational policy unless there is a real emergency, but I'm very grateful for suggestions and help. An objective judgment is something we must seek in everything if we are going to make a proper appraisal.

And yet when we get the judgment of others they can be wrong. Demosthanes was told, You can never speak. They way you talk in this halting way with your expressions hard to understand, and they said You will never be a speaker. You can never win this legal case you are so interested in. You might as well give it up and forget it. And Demosthanes put stone pebbles in his mouth and practiced talking. ~~And he practiced~~ in order to learn to talk so clearly that even obstacles would not interfere with his being clearly understood. He practiced every sort of method he could think of, and he became the greatest orator in ancient Greece. We cannot in every line of appraisal improve ourselves to that extent. Some of us have tremendous potentialities in one direction. Some in another, but we can improve greatly in any direction if we have perseverance and intelligent work in trying to push forward in that direction. And so judgments ~~of~~ may be wrong when they judge our potentialities, but when they judge our present state of development . . . if we get enough <sup>of them</sup> to balance them and not get one person's unblanaced judgment, they can be tremendously helpful. And it is important that we learn to get good objective judgment. Sometimes a minister's wife is most helpful in this regard, in pointing out a weakness, deficiency, showing how he can improve. Alas too many times she becomes just the exact opposite and feels that the poor dear isn't appreciated by these people and they don't realize how good he is and she keeps him back from pushing ahead and improving instead of pointing out his ways in which he needs to improve. But objective judgment is something we must seek for if we are going to make the progress that we should. I have found it a most ~~of~~ baffling things through the years in selecting new teachers. Teaching ability is not a rare gift, but it is not a common gift and most everybody thinks he has it. And teaching