

can find again the things that you have. Now /it is very easy for any of us to get things confused, to get them lost. It is very easy and an awful lot of time may be wasted looking for things. But if an organization is developed, if a system is developed, so that you keep the things that you are going to need, and that you know where to look for them, you will tremendously increase your results. If you take over the direction of a church it is very important the sort of organization that is there, the sort of organization that is developed.

c. Organization avoids making decisions repeatedly.

If we always have to think, "Who is going to lead the music in chapel? Who is going to conduct the service? When I come in here, will there be somebody or won't there be somebody? X Somebody has to make a decision, but if the decision is made ~~that~~ somebody ~~has~~ has overall responsibility and he sees to it that individuals take certain times, and it is all definitely arranged. I don't have to give thought to it; I don't have to make these decisions. There are so many decisions we're apt to make over and over, that if we can get an organization we save that time. It's like putting several ~~xxx~~ things into one package. You have the one package and you watch the package; you know the package is there, but you don't have to go through all the details every time after you have arranged them once.

d. In connection with organization it is very important to give opportunity through associates for reasonable initiative. You can't have a system where each one can decide whether they (he is) are going to drive to the right or whether they are going to drive to the left. You can't have a system where each one decides what time he ~~times~~ thinks his particular class should start or stop; you have to have certain things organized in a definite arrangement. But if you get things into too much of an automatic system you fail to take advantage of the abilities and the initiative of your associates. And so in organizing a church, or in organizing any kind of work ~~in~~ in which