

those who are to be his associates or who are to be his assistants in the Lord's work. Here again balance is necessary. God does not want us to have an attitude of suspicion ~~and~~ an attitude of constant criticism, an attitude of constantly looking for faults. He wants us to encourage people, to lead them along. To do our best to encourage them to step out and be active in the Lord's work. But He also wants us to keep our eyes open for their limitations.. and not to put confidence or trust in a person beyond what is ge-- his genuineness, his sincerity, or his ability deserve. It is a very difficult aspect of every type of ~~p~~ work that a person can enter into.

I have never favored the idea that is in most colleges and universities today of tenure. A person is there two or three years and they give them what they call tenure. After that they are in there for life. They used to say at Princeton Seminary when I was there: Everybody -- this is what some of the students said -- Everybody whether he be a ~~g~~ janitor, whether he be a teacher is on trial for a yr. and if he passes that trial he's there for life. Well we had a teacher of public ~~p~~ speaking there that was just absolutely worthless. He'd been there for nearly 50 yrs. While I was there he died and they got a really good man in his place to ~~me~~ my great joy. But he should have been dropped 40 yrs before he was. We had janitors who were ^{just} absolutely hopeless I've known people who have done excellent work, been very fine, and then something comes over their spirit, something comes over their attitude and they are just a drag. I feel that the Lord's work should be first, and we should constantly be under observation to know whether we belong in the particular place where we are. I don't think we ~~shd~~ should have an attitude of carping criticism, of -- an attitude which makes it difficult to do good work, makes one nervous. But I think we should always be ready to step out for the one whom the Lord has who is better fitted for the particular task. This matter of selection. If you are going to be in the leadership in something, it is worth a great deal of thought to determine ~~z~~ how (you are going) to select those whom you are going to work and those to whom you are going to give responsibility and how nicely to make changes without offending people when it is necessary. All these men are specifically named