

The best of all of course is when you can get a definite results when you can see accomplishment. But on matters on which you cannot do that to get the judgment of other people is very valuable. Now I have felt right from the beginning of the seminary that I want to know what sort of work these different faculty members are doing. I want to know what they are good at and what they are less good at. And you cannot - I simply could not make the judgment. I couldn't visit classes enough to make an appraisal on that viewpoint. I couldn't examine their papers and their marks sufficiently enough to make a ~~proper~~ proper appraisal on that viewpoint. Well you might say, Suppose I do the best I can and let it go at that. Well inevitably students are going to talk. And there probably never was a professor but somebody thought he was the best man in the whole institution and somebody else thought he was the worst. And if the people who think that someone is really good are people who are vocal and who talk a good bit, you pretty soon get the impression everybody think he is excellent. And if the people who have a particular dislike of a man for some reason or other, either justified or utterly unjustified are people who happen to be vocal who happen to have considerable personal influence, pretty soon you get the impression everybody thinks that way. And so I think it was from our very first year we began having an evaluation at the end of each semester, and we pass out these slips and we ask everybody to evaluate the course, evaluate the value of the material, evaluate the presentation. And its interesting to see the variety of opinion. There is tremendous variety but there is a pretty good concensus, and you can get a pretty good idea when you get those who are not only vocal and who talk and express their ideas but you get everybody to put down a rather hasty judgment perhaps, but a judgment of the course, and you get a pretty good appraisal of what particular course particular teachers are good at and what they aren't so good at, and sometimes the comments sometimes are quite off the point, and sometimes they are very very helpful. One time I remember three or four years ago there was somebody put a comment about a certain professor. He said, This is the third year I have written this on the paper and nothing has been done about it. Well he was the only person here as far as I could see who had that particular