

you are involved, it is very important that with those with whom you work you find ways in which their initiative can be organized, in which they can make decisions and make plans without interfering with the overall plan, or ~~without~~ <sup>without</sup> causing chaos and confusion to the overall plan. This is very important to have in mind in connection with any kind of work which you initiate or which you carry through. And then,

e. The Importance of Reasonable Flexibility

<sup>7</sup> /The Importance of Reasonable Flexibility. I attended Princeton Seminary, and they had many very fine things there, and they had other matters ~~things~~ which simply had been a tradition. Somebody said to me once there, they (he) said, "Whenever anybody comes here he is on trial for one year, and they said after that year is over, if he passes his trial he is here for the rest of his life. And we had my first year a teacher of public speaking who had been there nearly fifty years, and it was the most utter waste of time to be in his classes; an utter waste. Fortunately, for some of us he died at the end of that year, and they got a man who was well trained in that area and who gave some very excellent material, some excellent things. We had a woman who cleaned the rooms in the section, the <sup>dormitory</sup> ~~classroom~~ where I was, and they said that if they had a folding door she would come in while it swung one way and go out while it swung the other way. In other words, we ourselves would run and get the broom and clean it out when it got too bad, although she was supposed to have kept it in shape. They simply was a tendency to follow tradition. Hebrew was always from 4 to 6 on Monday, Tuesday, Thursday and Friday. Four to six in the afternoon was always the Hebrew hour. When we started Westminster we followed the traditions of Princeton. The eight years I was there Hebrew was always 4 to 6 on Monday, Tuesday, Thursday and Friday. There was never any change in it. Well, / when you get tradition, when you get systems worked out there may have been a ~~many~~ very real reason for them. Don't throw (not clear) them aside or change them without thought. Anything that has been effective is worth consideration worth consideration before casting it aside, but conditions