

work. Terms of officers and of committee members shall be as the Mission decides, but rotation in office and in committee membership is good practice except perhaps in the Secretaryship and in the Treasurership for in these offices special aptitudes and abilities are desirable.

The Mission as it grows in size should adopt its own Constitution, Rules and By-Laws, exercising care that these are in harmony with the Board's General Principles and Policies and the principles of representative government. The Constitution, Rules and By-Laws are to be reported to the Board for its approval.

In the case of the Mission Treasurer his election by the Mission is to be reported to the Board but he shall not take office until and unless his election is confirmed by the Board; This because the Mission treasurer is in a very real sense an officer both of the Mission and of the Board. Missions should anticipate furloughs and other changes and elect far enough in advance to obtain the Board's confirmation of its election of the new treasurer before the current one leaves the field. For the duties of the Mission treasurer see Paragraph.

In the case of the Mission Secretary care should be exercised to elect those with aptitudes and abilities such as will make this important work a pleasure and not a drudgery. For the duties of this office see Paragraph

Each Committee should choose its own Chairman and Secretary and should report regularly to the Mission at such intervals as the Mission may determine. It should also report specially whenever need arises.

The Mission shall meet at least annually; and, when acting also as a Station more frequently, at least quarterly and if it deems advisable, monthly. It should also hold special meetings whenever required. At the Annual Meeting each institution, Station and Committee of the Mission shall render a report including an itemized report of expenditures for the year, a budget for the coming year and any other recommendations deemed proper. These should be carefully considered by the Mission and when approved should be passed on to the Board.

Among matters which are recognized as definitely within the Mission's authority are: