

means, the Church and work of God and for governing that Church if he be called to such office. Only as a Church is trained from the time the first convert is won, in cultivating its own growth in grace, in self-extension, self-support and in self-government will a strong, reliant Church be firmly established in the faith.

Medical Missionaries should also be ordained in the case of the men; and women medical missionaries should have a good Bible Institute training, for medical work under the Independent Board is expected not only to maintain high professional standards, but also to be an efficient evangelistic agency. Often in a new field it is, and for a considerable time remains, the best avenue of approach to the unconverted. Indeed every male missionary, in whatever department of the work he may be, should seek to qualify himself as far as possible for ordination, as otherwise he will be much limited in his activities and in the counsel he could give upon the field.

Women should have at least a good Bible Institute course in addition to their academic courses before going to the field; a theological course under the right auspices is even better, and these should include courses in teacher training and in children's work. Duties of women missionaries are to preach the Gospel especially to women and children, to instruct converts in God's Word, to train Bible women and other such workers, to teach in or perhaps to conduct Sunday Schools and to train teachers for the same, to win the children and train them by such methods as those of the Summer Bible School, of the Children for Christ movement, and to do anything else that will promote earnest, intelligent, warm-hearted love and service of God on the part of women, children and young people. Often there are opportunities for women missionaries to win men to Christ and also to instruct them, but in countries where social customs do not permit men and women to mingle freely great care must be exercised in this respect that such efforts be not misunderstood.

In its provision for missionaries the Board's purpose is to provide, as the Lord enables, such a living on the field as will enable the missionary to be, with reasonable care free from debt or undue anxiety and also to make it possible for him actually to do that spiritual work for which he was sent out. To this end a salary is provided, adjusted in each field, as far as possible, to meet the cost of living in that land and to provide