

feel that they should undertake literary work almost immediately, perhaps indeed the translation of the Scriptures. It is seldom however that any person is appointed for literary work in the first instance. Indeed he is not equipped for it and may never be. One needs special attainments in the language of the field for it is not enough to be able to write in merely understandable language. Literary work requires special aptitude and even so the pressure of other work may prevent one from attempting it for many years. More literary work eventually will be done in most cases if the missionary concentrates, during his first years, on learning to use the language 'like a native.' Many find that to be the most difficult thing they ever attempted.

9. Immediately after being commissioned to a definite field the missionary appointee should set himself to work to learn all that he can concerning the land and the people to whom he is to go: their history, their religions, their social customs, their present economic, educational and political status; and such studies should be continued through life. In addition, after reaching the field, it is not a waste of time to see the work of other Missions, other fields, even other countries. This Board wants its missionaries all to have a broad acquaintance with everything that will make them more useful, and more fruitful. It wishes, therefore, all foundations and all superstructure to be strongly built.